

Amendments to House Bill No. 179
3rd Reading Copy

Requested by Representative James Knox

For the Senate Business, Labor, and Economic Affairs Committee

Prepared by Pat Murdo
March 7, 2011 (1:41pm)

1. Page 1, line 8.

Strike: "A PROBATIONARY PERIOD"**Insert:** "THE FIRST 30 DAYS"

2. Title, page 1, line 9.

Strike: "PROVIDING FOR" through "EMPLOYMENT;"

3. Page 1, line 23.

Strike: "during a probationary period"

4. Page 1, line 24 through line 25.

Strike: "at the will" on line 24 through "for no reason" on line 25**Insert:** "in the first 30 days of employment"

5. Page 2, line 6 through line 8.

Strike: subsection (3) in its entirety

6. Page 2, line 10.

Strike: "PROBATIONARY PERIODS THAT BEGIN"**Insert:** "employment beginning"

- END -

Explanation - removes probationary period language. Now reads under (2)(b) if paid to a worker who was terminated in the first 30 days of employment.

Language of earlier amendment regarding employee notice to employer is covered by subsection (2)(a) and is not needed. If want the employer for any reason or no reason language, could leave that in, but much simpler to say no charge if job terminated during first 30 days.